

**FINAL MINUTES
WORK MEETING – CLOSED MEETING
ELMWOOD PARK BOARD OF EDUCATION
FEBRUARY 3, 2015**

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, February 3, 2015 at 6:30 p.m. in the High School Teachers' Faculty Room.

Present were: Keith Cannizzo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Doris Wechtler and Peter Scolaro. Mr. DeMatteo, Mrs. Policano and Mr. Stephen Zacccone were absent. Also present were Dr. Richard D. Tomko, Superintendent of Schools, Angelo DeSimone, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, and Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

The meeting was opened at 6:37 p.m. Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:47 p.m. Carolyn Chaudry, the board attorney entered the meeting.

The Agenda and Addendum were discussed.

At 7:47 p.m. the meeting was opened to the public for comments on the agenda.

| <u>Name</u> | <u>Address</u> | <u>Topic</u> |
|-----------------|------------------|---|
| Jeffrey Freitag | 35 Hillman Drive | Is there an "Opt Out" option for PARCC testing? Are RFPs for professional service required? |

At 7:55 p.m. a motion to enter into Closed Session was made by Mrs. Wechtler and seconded by Mr. Golabek.

The Closed Session was adjourned at 8:15 p.m.

**FINAL MINUTES
REGULAR MEETING
ELMWOOD PARK BOARD OF EDUCATION
FEBRUARY 3, 2015**

Present were: Keith Cannizzo, Jeanne Freitag, Louise Gerardi, Daniel Golabek, Doris Wechtler, and Peter Scolaro. Mr. DeMatteo, Mrs. Policano, and Mr. Stephen Zacone were absent. Also present were Dr. Richard D. Tomko, Superintendent of Schools, Angelo DeSimone, State Monitor, Wayne Demikoff, Interim Board Secretary/Business Administrator, and Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Dr. Tomko called the names of the students receiving fall sports awards and the students of the month. He spoke about his resignation and time with the Elmwood Park School District and the accomplishments during his time here.

At 8:37 p.m. the meeting was opened to the public on Agenda items only.

| Name | Address | Topic |
|-------------|-------------------|---|
| Laura Col | 41 Washington Ave | Positive school changes, concerned about failure rate of graduates, felt money should go to STEM |
| Mr. D'Amico | Willow Street | Commented on Boswell Engineering and football field; Money could have been used for more than capital improvements; Letter to community was from him. |

At 8:41 p.m. the meeting was closed to the public.

Mr. DeMatteo entered the meeting at 8:44 p.m.

At 8:57 p.m. the meeting was opened to the public.

| Name | Address | Topic |
|-------------------|---------------------|--|
| William Meneely | 221 Washington Ave. | Spoke on capital reserve; Not against the field, but feels education comes first; Do we still need state monitor? |
| Gladys Grizkowitz | 256 Fencsak Ave | Questioned the length of time for state monitor; District doesn't have permanent BA; She is for education over the fields. |
| Patricia Kreger | | Feels the debt should be paid first. |
| Arlene Rudmann | | Thanked Dr. Tomko for all he has done for the district. |
| Jeff Leider | 34 Stone Ave. | Spoke positively about the school system, the teachers and Dr. Tomko. Supports the new field. |
| Mr. Bufis | | Asked why there wasn't a larger flag; Why do we still have a state monitor? Dr. Tomko's resignation. Asked Board to have NJ School Boards handle search for new superintendent. |
| Nicholas Batista | | Not happy with what he sees from the Board; Commended the teachers for their hard work; Doesn't feel we need state monitor to babysit the district; Feels the fields may have to be fixed differently to save money. |
| Parent | | She has 7 children in the district and has lived here for a little over a year; very happy with the schools; feels we need the new field and it will bring money to the district. |
| Mr. D'Amico | | Feels we don't have money for new fields; Why is there a surplus? Where did it come from? State monitor stays until loan is paid off. |

At 9:58 the meeting was closed to the public and opened for Board comments.

Mrs. Wechtler feels the first priority is the children and teachers. She feels the money we have should go back to the school system for repairs.

Mr. Scolaro thanked everyone for attending the meeting. He told Doris it would be great working with her again. He attended the Spelling Bee and thanked Mrs. Matsko for all her hard work. He thanked Dr. Tomko and wished him good luck in the future.

Mr. Golabek said not everyone was present at the first meeting in July regarding the fields. He understands both sides, education and the fields. He stated that he is a big "procedural" person and feels things should be done correctly. He knows we cannot control what the past state monitor approved, but he was just informed how much Boswell would be charging. He is confident the new state monitor will work closely with the board in the future.

Mr. DeMatteo apologized for being late to the meeting due to a night class schedule. He said 47% of students on free/reduced lunch plan does not mean the town is in poverty level. Sports and education go hand-in-hand and if the previous referendums were passed the building repairs would have been done.

Due to a disruption at the meeting, the board attorney recommended that the meeting be adjourned. A motion to close the meeting at 10:19 p.m. was made by Mr. Cannizzo and seconded by Mr. DeMatteo. No formal vote was taken, but the meeting was adjourned.

Respectfully submitted,



Wayne Demikoff

Interim Board Secretary/Business Administrator



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

FEBRUARY 3, 2015

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT
- B. OPEN SESSION: REVIEW OF REGULAR AGENDA
 - 1. PERSONNEL
 - 2. STUDENTS
 - 3. GENERAL
 - 4. BUSINESS
- C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS
- D. CLOSED COMMENTS
- E. CLOSED SESSION – AS MAY BE REQUIRED
- F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

REGULAR MEETING

FEBRUARY 3, 2015

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING IMMEDIATELY FOLLOWING THE WORK MEETING IN THE AUDITORIUM AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS: Athletic Awards
 Student Congress

C. PUBLIC COMMENTS – AGENDA ITEMS ONLY

D. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

E. PUBLIC COMMENTS – GENERAL

F. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

G. CLOSED SESSION – AS MAY BE REQUIRED

H. ADJOURNMENT

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following **achievement(s)** of the following student(s) who have received NJIC All-League honors for the 2014-2015 fall sports season with a ***CERTIFICATE OF RECOGNITION*** as listed below:

Volleyball

Senior, Victoria Stec - 2nd Team All-Bergen County
2nd Team All-State
1st Team All-Group 1 Volleyball

Senior, Julianna Romero - 1st Team All Colonial League

Football

Senior, Michael Dare - 1st Team All Colonial League
1st Team All Bergen County – Quarterback
2nd Team All-Group 2 -Quarterback

Senior, Sean Violante - 1st Team All Colonial League
1st Team All-North Jersey – Defense, Defensive Back
3rd Team All-Group 2 – Utility Player

Junior, Sammy Santos - 1st Team All Colonial League
3rd Team All-Group 2, Defense, Offensive Line

Senior, Brandon Gomez - 1st Team All Colonial League – Line Backer

Junior, Brandon Ricketts - 1st Team All Colonial League – Wide Receiver

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for December, 2014.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|-------------------------|---|
| Deonna Andrews | K |
| Camila Vargas | K |
| Maggie Cilderman | 1 |
| George Azrumelashvili | 1 |
| Maksim Petreski | 1 |
| Alexander Grezebielucha | 2 |
| Christopher Fernandez | 2 |
| Samantha Gres | 2 |
| Bobby Colletti | 3 |
| Brianna Kario | 3 |
| Julia Bryzek | 4 |
| Nick Gugubridze | 4 |
| Jake Zucker | 4 |
| Marc Anthony Pestano | 5 |
| Matthew Mancero | 5 |
| Kerry Giraldo | 5 |

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

| | |
|---------------------------|-----|
| Tyler Macario | K,1 |
| Camila Figueroa-Henriquez | K |
| Juan Pena | K |
| Paul Tucker | 1 |
| Emily Skawinska | 1 |
| Daniel Zak | 2 |
| Kayla Rahill | 2 |
| Brianna Meneses | 2 |
| Christopher Gontol | 1,2 |
| Viktoria Stojceski | 3 |
| Nadia Cenolli | 3 |
| Danielle Thompson | 3,4 |
| Alissa Luongo | 4 |
| Angelika Malkowski | 4 |
| Patrick Prelich | 5 |
| Thomas Parette | 5 |
| Steven Gerald | 5 |

SIXTEENTH AVENUE SCHOOL STUDENT NAME GRADE

| | |
|---------------------|------|
| Kian Macalgium | PreK |
| Varun Kamesh | PreK |
| Peter Trotter | PreK |
| Sama Okasha | PreK |
| Ved Rampara | PreK |
| Chloe Gonzalez | K-2 |
| Kristopher Rafailov | K-2 |
| Duke Darko | K |
| Gracie Cooke | K |
| Bianca Pyskaty | K |
| Joel Valentin | 1 |
| Jonathan Galette | 1 |
| Thomas Hosie | 1 |
| Lucas Mora | 2 |
| Natalia Siczek | 2 |
| Marcus Juan | 2 |
| Sofia Degabriel | 3 |
| Nicholas Napora | 3 |
| Dylan Abramo | 3 |
| Jayden Rafailov | 3-5 |
| Anthony Martino | 4 |
| Sagar Singh | 4 |
| Jayden Morello | 4 |
| Evelio Velez | 5 |
| Michael Handzo | 5 |
| Angela Castillo | 5 |

MEMORIAL MIDDLE SCHOOL STUDENT NAME GRADE

| | |
|-------------------|---|
| Keashawn Williams | 6 |
| Angelina Martinez | 7 |
| Adileni Alvarado | 8 |

MEMORIAL HIGH SCHOOL STUDENT NAME GRADE

| | |
|------------------|----|
| Darshak Savalia | 9 |
| Brianna Andrach | 10 |
| Samirah Abdullah | 11 |
| Victoria Stec | 12 |

1. PERSONNEL

A. EMPLOYMENT

N/A

B) RESIGNATION

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

| Name | Position | UPC | Location | Effective Date |
|-----------------|--------------------|--------------------------------------|----------------|--------------------|
| Teresa Klingele | Elementary Teacher | 0059 11-120-100-101-03- 000-00 | Gilbert Avenue | January 5, 2015 |

C. RETIREMENT

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from *Ms. Gail Marzitelli*, Speech/Language Specialist, with regret.

D. COACHES /STIPEND

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Darla Palmesino*, Confidential Executive Secretary for a stipend of \$4,020 for payroll duties.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of *Caleb Rhodes*, Acting Principal Gantner Avenue School/Director of Curriculum, Instruction, and Evaluation pursuant to administrative maternity leave, commencing on or about April 20, 2015 and ending on or about November 2, 2015 at a stipend rate of \$3,172 for the 2014-2015 school year and a stipend of \$2,193 for the 2015-2016 school year pursuant to contractual agreement.

E. APPOINTMENT of AIDES

N/A

F. SUBSTITUTES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointments*** of the following substitutes for the 2014/2015 school year, pending the results of a fingerprint check:

Katherine Horvath
Roula Al Joudi
Katrina Kasabri
Liam Cotti

NOTE: These appointments ***cannot*** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***transfer*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2013/2014:

| NAME | POSITION | CURRENT UPC | FROM | TO | NEW UPC | DATE |
|--------------------|-----------------|---|------------------|----------------------------------|--|------------------|
| Elizabeth Popravak | Classroom Aide | AIDE.05.CLASS.NA.01 11-190-1009106-05-000-00 | Traveling Aide | Sixteenth Avenue One to One Aide | AIDE.04.1TO1.NA.15 11-000-217-100-04-909-00 | January 28, 2015 |
| Jessica Piekart | One to One Aide | AIDE.04.1TO1.NA.15 11-000-217-100-04-909-00 | Sixteenth Avenue | Traveling Aide | AIDE.05.CLAS S.NA.01 11-190-1009106-05-000-00 | January 28, 2015 |

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement*:

| Name | Current Step | Proposed Step | Location | Effective |
|--------------------|----------------------------|--------------------------|---------------|-----------------|
| James Andriac | Step 4 BA + 15 \$52,860 | Step 4 BA+30 \$54,360 | High School | January 1, 2015 |
| Samantha Rodriguez | Step 3 BA \$49,610 | Step 3 BA+15 \$51,110 | Middle School | January 1, 2015 |

*Pending negotiations between the Board and EPEA

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

| NAME | SCHOOL | POSITION | FROM | TO |
|----------------------|----------------|-------------------------------------|----------------|--------------------|
| Mrs. Allison Jackter | Gantner Avenue | Principal | April 20, 2015 | October 30, 2015 |
| Melissa Touban | District | District Speech Language Specialist | May 1, 2015 | September 25, 2015 |

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

| NAME | SCHOOL | POSITION | FROM | TO |
|---------------|------------------|----------------------------|---|----------------|
| Erik Schwartz | Sixteenth Avenue | Physical Education Teacher | January 26, 2015 <i>Amended dates from December 16, 2014 agenda (February 2 – February 14, 2015)</i> | March 13, 2015 |
| Sherry Freyer | Sixteenth Avenue | Elementary School Teacher | March 2, 2015 <i>Amended dates from May 20, 2014 agenda, (September 1, 2014- March 2, 2015)</i> | June 30, 2015 |

K. WORKSHOP/TRAINING

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2014/2015 school year, for the following employee's to attend workshops:

| NAME | POSITION | DATE | SUB. REQUIRED | COST | ACTIVITY | LOCATION |
|------------------|---------------------------------|------------------|---------------|-----------------------------------|--|------------------|
| Emelda Jamison | High School Guidance Counselor | January 30, 2015 | No | None | New Jersey State Administration Training | Saddle Brook, NJ |
| Karen Fasouletos | High School Assistant Principal | February 2, 2015 | No | \$149.00 to be paid by NCLB Grant | Differentiated Conferencing & Feedback: Maximizing | Monroe, NJ |

| | | | | | | |
|----------------------|---|--------------------------------|-----|---|--|-----------------|
| | | | | Title IIA | Teacher Performance | |
| Delores Gale | High School Science Teacher | February 6, 2015 | Yes | \$75.00 to be paid by NCLB Grant Title IIA | Next Generation Science Standards' on Teaching and Learning | Monroe, NJ |
| Corinne DiMartino | Middle School Assistant Principal | February 6, 2015 | No | \$149.00 to be paid by NCLB Grant Title I | Preparing for PARCC: Shift into High Gear | Monroe, NJ |
| Corinne DiMartino | Middle School Assistant Principal | February 9 & February 12, 2015 | No | None | Positive Behavior Support in Schools and I. & R. S. | East Orange, NJ |
| Danielle Leva | District SAC Counselor | February 9 & February 12, 2015 | No | None | Positive Behavior Support in Schools and I. & R. S. | East Orange, NJ |
| Nicole Mastalski | Middle School Special Education Teacher | February 9 & February 12, 2015 | Yes | None | Positive Behavior Support in Schools and I. & R. S. | East Orange, NJ |
| Jeannette Sterbinsky | Middle School Science Teacher | February 9 & February 12, 2015 | Yes | None | Positive Behavior Support in Schools and I. & R. S. | East Orange, NJ |
| Pamela Longaker | Middle School Math Teacher | February 9 & February 12, 2015 | Yes | None | Positive Behavior Support in Schools and I. & R. S. | East Orange, NJ |
| Brian Zengewald | High School Mathematics Teacher | February 10, 2015 | Yes | \$149.00 to be paid by NCLB Grant Title IIA | Creating PARCC-Like Math Tests: (6-12) | Monroe, NJ |
| Frank Lucibello | Middle School Social Studies Teacher | February 10, 2015 | Yes | \$99.00 to be paid by NCLB Grant Title I | How to Teach ADHD Students, Differentiation: How to Reach all our Students | Wayne, NJ |

| | | | | | | |
|------------------|--|-------------------|-----|---|--|------------------|
| Kristen Stanczak | Middle School LAL Teacher | February 11, 2015 | Yes | \$99.00 to be paid by NCLB Grant Title I | PARCC/Reading | Wayne, NJ |
| Sueanne Pace | High School Spanish Teacher | February 11, 2015 | Yes | \$235.00 to be paid by NCLB Grant Title IIA | Successfully "FLIP" Learning in your World Language Classroom | Parsippany, NJ |
| Maria Pucella | Middle School Science Teacher | February 18, 2015 | Yes | \$75.00 to be paid by NCLB Grant Title I | Google Tools for Reading & Writing | Paramus, NJ |
| Caleb Rhodes | Director of Curriculum, Instruction & Evaluation | February 19, 2015 | No | \$149.00 to be paid by NCLB Grant Title IIA | Writing Curricula in ELA, Science and Social Studies to Support instruction for the PARCC (6-12) | Monroe, NJ |
| Maria Kittaneh | Gantner Avenue Elementary Teacher | February 23, 2015 | Yes | \$229.00 to be paid by NCLB Grant Title IIA | Most Effective Strategies to Help Your Struggling Readers Meet the Common Core Legal Liability and Athletics: Hazing, Bullying and Athletics State Standards for Reading | Parsippany, NJ |
| Jillian Torrento | Assistant Principal-Athletic Director | February 24, 2015 | No | \$150.00 to be paid by NCLB Grant Title IIA | Legal Liability and Athletics: Hazing, Bullying and Athletics | Robbinsville, NJ |
| Robin Pollack | Gantner Avenue Elementary Teacher | February 25, 2015 | Yes | \$235.00 to be paid by NCLB Grant Title IIA | Best Use of the iPad, Mobile Devices & Other Cutting-Edge Technology to Strengthen Learning of | West Orange, NJ |

| | | | | | | |
|----------------------|-------------------------------------|-------------------|-----|---|--|-----------------|
| | | | | | Special Needs Students | |
| Matthew Borchers | High School Mathematics Teacher | February 25, 2015 | Yes | \$229.00 to be paid by NCLB Grant Title IIA | Making Best Use of iPads and Apps to Strengthen Math Instruction Grades 6-12 | West Orange, NJ |
| Danielle Buscio | Basic Skills Instructor | February 26, 2015 | No | \$175.00 to be paid by NCLB Grant Title IIA | Gearing up for PARCC Grades 3-8 | Clark, NJ |
| Ariella Luberto | Basic Skills Instructor | February 26, 2015 | No | \$175.00 to be paid by NCLB Grant Title IIA | Gearing up for PARCC Grades 3-8 | Clark, NJ |
| Regine Hevner | High School LAL Teacher | February 26, 2015 | Yes | \$229.00 to be paid by NCLB Grant Title IIA | Help Students Meet the Rigorous Common Core Literacy Standards Grades 6-12 | Fairfield, NJ |
| Toni Mistretta-Clark | Sixteenth Avenue Elementary Teacher | February 27, 2015 | Yes | \$229.00 to be paid by NCLB Grant Title IIA | Reducing Recurring Behavior Problems with Difficult, Disruptive and Non Compliant Students: Strategies that Work | Parsippany, NJ |
| Danielle Leva | District SAC Counselor | February 27, 2015 | No | \$150.00 to be paid by NCLB Grant Title IA | How to Investigate Harassment, Intimidation and Bullying Claims | Monroe, NJ |
| Anthony Grieco | Middle School Principal | February 27, 2015 | No | \$150.00 to be paid by NCLB Grant Title I | How to Investigate Harassment, Intimidation and Bullying Claims | Monroe, NJ |
| Anthony Grieco | Middle School | March 10, 2015 | No | \$150.00 to be | Evaluating Everyone Else | Monroe, NJ |

| | | | | | | |
|-------------------|-------------------------------------|----------------|-----|---|---|---------------------|
| | Principal | | | paid by NCLB Grant Title I | “Key Issues Related to Non-Certificated Staff” | |
| Mr. David Warner | High School Principal | March 10, 2015 | No | \$150.00 to be paid by NCLB Grant Title IIA | Evaluating Everyone Else “Key Issues Related to Non-Certificated Staff” | Monroe, NJ |
| Melissa Toubin | District Speech Language Specialist | March 11, 2015 | No | \$189.00 to be paid by NCLB Grant Title IIA | Keeping the Body, Mind & Emotions on Task in Children with Autism, ADHD or Sensory Disorders | White Plains, NY |
| Corinne DiMartino | Middle School Assistant Principal | March 17, 2015 | No | \$149.00 to be paid by NCLB Grant Title I | Leadership Strategies: Bring Out the Best in Teachers | Monroe, NJ |
| David Warner | High School Principal | March 17, 2015 | No | \$149.00 to be paid by NCLB Grant Title I | Leadership Strategies: Bring Out the Best in Your Teachers | Monroe, NJ |
| Sueanne Pace | High School Spanish Teacher | March 18, 2015 | Yes | \$235.00 to be paid by NCLB Grant Title IIA | Increase Student Learning with Mobile Devices and the Best New Apps. | West Orange, NJ |
| Anthony Grieco | Middle School Principal | March 18, 2015 | No | None | Monmouth University Career Fair. Soon to be certified teaching staff seeking employment will be able to view anticipated openings | Monmouth University |
| David Warner | High School Principal | March 18, 2015 | No | None | Monmouth University Career Fair. Soon to be certified teaching | Monmouth University |

| | | | | | | |
|-------------------|--|----------------|-----|---|---|---------------------|
| | | | | | staff seeking employment will be able to view anticipated openings | |
| Caleb Rhodes | Director of Curriculum, Instruction & Evaluation | March 18, 2015 | No | None | Monmouth University Career Fair. Soon to be certified teaching staff seeking employment will be able to view anticipated openings | Monmouth University |
| Debra Burniston | Gantner Avenue Elementary Teacher | March 20, 2015 | Yes | \$229.00 to be paid by NCLB Grant Title IIA | Practical Strategies for Preparing Your Pre-K and K Students to Meet Your State Standards in Math | West Orange, NJ |
| Corinne DiMartino | Middle School Assistant Principal | March 31, 2015 | No | \$149.00 to be paid by NCLB Grant Title 1 | Evidence, Evidence & More Evidence: Are You on Target? | Monroe, NJ |
| Matthew ten-Hoeve | Middle School Special Education Teacher | April 14, 2015 | Yes | \$150.00 to be paid by NCLB Grant Title 1 | Motivation Matters: Planning Engaging Literacy Instruction | New Brunswick, NJ |
| Lauren Sastre | Middle School LAL Teacher | April 14, 2015 | Yes | \$150.00 to be paid by NCLB Grant Title 1 | Motivation Matters: Planning Engaging Literacy Instruction | New Brunswick, NJ |
| Corinne DiMartino | Middle School Assistant Principal | April 22, 2015 | No | \$75.00 to be paid by NCLB Grant Title 1 | PARCC, Common Core & Writing Connections | Monroe, NJ |
| Anthony Grieco | Middle School Principal | April 27, 2015 | No | \$149.00 to be paid by NCLB | High Quality Feedback – The Key to Change | Monroe, NJ |

| | | | | | | |
|------------------|---------------------------------------|----------------|----|---|--|------------|
| | | | | Grant Title 1 | | |
| Jillian Torrento | Assistant Principal-Athletic Director | April 27, 2015 | No | \$149.00 to be paid by NCLB Grant Title 1 | High Quality Feedback – The Key to Change | Monroe, NJ |
| Karen Fasouletos | High School Assistant Principal | May 13, 2015 | No | \$150.00 to be paid by NCLB Grant Title IIA | Fundamentals of Searches and Seizures involving Students | Monroe, NJ |
| Michael Wartel | Attendance-Security Officer | May 13, 2015 | No | \$150.00 to be paid by NCLB Grant Title IIA | Fundamentals of Searches and Seizures involving Students | Monroe, NJ |

L. STUDENT TEACHING OBSERVATION/PRACTICUM

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

| Name | School | From | To | Teacher | Subject |
|--------------------|---------------|------------------|---------------|--|---------------------------------------|
| Samantha Rodriguez | District Wide | January 28, 2015 | June 19, 2015 | Mr. Grieco as well as MS/HS/District Administrators, as needed | Administrative Internship (300 Hours) |

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

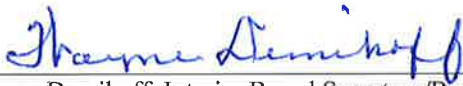
N/A

Motion of: Mr. Cannizzo
 Seconded By: Mr. Scolaro

Consent Vote on items: PB1-PL1

| | KC | DD | DG | KP | PS | DW | SZ | JF | LG |
|-----------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 3, 2015.



Wayne Demikoff, Interim Board Secretary/Business Administrator

2. STUDENTS

- 1) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/ approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/ Public Schools for Students with Disabilities for the 2014/2015 school year as indicated:

| SID | SCHOOL NAME | DATES | TOTAL TUITION |
|--------|------------------------------|---------------------|---------------|
| 108024 | Westbridge Academy | 12/5/14 to 6/30/15 | \$46,125.20 |
| 109249 | BCSS, Gateway School | 10/20/14 to 6/30/15 | \$50,829.00 |
| 109264 | BCSS, Washington New Bridges | 11/20/14 to 6/30/15 | \$51,322.00 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Richard D. Tomko Superintendent of Schools, recommends that the board of education confirm/ approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2014/2015 school year as indicated:

| SID | SCHOOL NAME | DATES | TOTAL TUITION |
|--------|------------------------------|---------------------|---------------|
| 109264 | BCSS, Washington New Bridges | 11/20/14 to 6/30/15 | \$28,932.92 |

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mrs. Freitag
 Second by: Mrs. Wechtler
 Consent Vote on items: S1-S2

| | KC | DD | DG | KP | PS | DW | SZ | JF | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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 Wayne Demikoff, Interim Board Secretary

3. GENERAL

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2014-2015 school year as listed below:

| School Activity | Loc./ Sch. | Date/Time | Participants | Adm./Teach. Coach/Advis. |
|--|--------------------------------|--|---|--|
| Parents will read with their child and other students to honor "Read Across America." | Gantner | Mon., 3/2/15 10:00 a.m. – 11:15 a.m. | Gr. 1 Students, Parents & Guardians | Mrs. Kittaneh Mrs. Vandermast |
| Parents will read with their child and other students to honor "Read Across America." | Gantner | Jan. – June 2015 12:50 p.m. or 2:30 p.m., 15 minute intervals | Mrs. Burniston's Gr. K Students, Parents & Guardians | Mrs. Burniston |
| Living Museum. Students dress as an important historical person and "come alive" to tell about themselves. | Ganter Gym | Thurs., 5/21/15 1:45 p.m. – 2:30 p.m. | Gr. 4 Students. Parents will be invited. | Mrs. Gatta Ms. Carullo Ms. Scurman |
| Trip To Waterloo Village. Visit a recreation of a Lenape Village around the 1600's. | Waterloo Village, Stanhope, NJ | Tues., 6/2/15 9:00 a.m. – 3:00 p.m. | Gr. 4 Students, Class Chaperones | Mrs. Gatta Ms. Carullo Ms. Scurman |

| | | | | |
|--|---|--|---|--|
| When I Grow Up Show. Students will sing songs, recite a poem and speak about careers. Parents will be invited. | Gantner Gym | Fri., 3/13/15 2:00 p.m. – 2:40 p.m. | Ms. Burniston/Ms. Cannata's Gr. K students, Ms. Cypher's Gr. K & 1 students | Ms. Burniston Ms. Cannata Ms. Cypher |
| HS Field trip to FDR Museum. Students would be responsible for cost of admission /transportation for this trip. Permission slips required. | FDR Mus., 4097 Albany Post Rd., Hyde Park, NY | Thurs., 2/19/15 8:30 a.m. – 2:45 p.m. | AP Hist. & History Honors Students | Ms. Merhab |
| Gantner Class Trip to TD Bank. Provide students with information re: money, savings, banking & investing. | TD Bank, 444 Blvd., EP, NJ | Fri., 2/13/15 9:30 a.m. – 11:00 a.m. | Mrs. Gatta's Gr. 4 Class | Mrs. Gatta |
| Gantner Class Trip to TD Bank. To provide students with information re: money, savings, banking & investing. | TD Bank 444 Blvd., EP, NJ | Thurs., 2/12/15 9:30 a.m. – 11:00 a.m. | Ms. Carullo's Gr. 4 Class | Ms. Carullo |
| Gantner Kindergarten Trip to Theatreworks to see "The Berenstain Bears." | Theatre-works, Memorial Aud., 1 Normal Ave., Montclair, NJ | Thurs., 5/14/15 9:00 a.m. – 11:45 a.m. | Gr. K Students, Chaperones | Ms. Burniston Ms. Cannata |
| Officer Phil Safety Program. EP Police Dept. will speak with students regarding safety. | Gantner | Tues., 2/10/15 10:30 a.m. – 11:00 a.m. | Gr. K-2 Students, EPPD | Mrs. Jackter |
| EP Girls Basketball Team Popcorn Sale. Sell flavored popcorn to raise money to help defer cost of summer league, team activities & clothing. | In/Out School | Mon., 1/19/15 – Thurs., 1/23/15 All Day | Girls Basketball Team | Coach Tanis |
| Valentine Grams. Children purchase a chocolate lollipop to be delivered with a message. | Gantner | Fri., 2/13/15 9:00 a.m. – 11:30 a.m. | All Students | PTO / Ms. Woods |
| PARCC Parents Night. A program giving parents an opportunity to experience the test & learn what PARCC is. | Gilbert | Wed. 2/11/15 7:00 p.m. – 8:00 p.m. | Gr. 3,4,5 Parents | Mr. Saper |
| Officer Phil Safety Program. The EP Police Dept. will speak with students regarding safety. | Gilbert | Tues., 2/10/15 1:30 p.m. – 2:30 p.m. | Gr. K-2 Students, EPPD | Mr. Saper |
| Gantner Class Trip to Turtle | Turtle Back | Mon., 5/18/15 | Gr. 1 | Ms. Kittaneh |

| | | | | |
|--|---|---|--|--|
| Back Zoo. Learn the various species / habitats that animals live in. | Zoo, 560 Northfield, West Orange, NJ | 9:00 a.m. – 2:00 p.m. | Students & Chaperones | Ms. Vandermast |
| PARCC Night. Parents will be given a presentation by district staff regarding the PARCC. | MS/HS Media Center | Wed., 2/18/15 7:00 p.m. – 9:00 p.m. | District Staff, Parents of students in grs. 6, 7 & 8. | Mr. Grieco Mr. Warner |
| Fandom Dress Down Day. Students will wear a shirt representing a fan base (such as One Direction, Pink Floyd, Giants, etc.) in addition they may opt to wear jeans. \$1 for shirt, \$1 for jeans. | MS/HS | Wed., 2/4/15 & Tues., 3/10/15 All Day | MS/HS Students | Ms. Matsko Mr. Bender |
| Special Person Day. Students will write a letter and choose a special person to present it to. | Gantner Gym | Tues., 4/28/15 1:30 p.m. – 3:00 p.m. | Gr. 2 Students & Special Person Guest | Ms. DiScola Ms. Cusmano |
| Boys Basketball Team Collection for the Homeless. Collect small personal care items: socks, hats, gloves, cup of soup, hot chocolate and granola bars. Collection will be stored in Rm. 406. Homelessbus.org | HS | Tues., 1/28/15- Fri. 2/20/15 School Day | Basketball Teams | Mr. Tuohey Ms. Foster Ms. Stefanou |
| Beefsteak/Comedy. Gantner Fundraiser. Dinner/show/small tricky tray. | EP VFW Elmwood Park, NJ | Fri., 4/17/15 7:00 p.m. – 11:00 p.m. | Adults Only | PTO/ Ms. Ferraro |
| PARCC Information Night. To inform parents about what the children can expect from PARCC assessment. | 16 th Media Center | Thurs., 2/5/15 & 2/19/15 6:30 p.m. – 7:30 p.m. | 16 th Ave. Parents | Mr. Silla |
| 16 th Ave. Field trip to the Museum of Natural History. No cost to district. | Museum of Natural History, W. 79 th Street, NY, NY | Fri., 2/6/15 8:45 a.m. – 3:00 p.m. | 5 th Gr. | Ms. Prassakos Ms. Cascetta Ms. Montone |
| The US Coast Guard will provide funds for sponsoring advertising in the high school where they will be building long-term relationships to our students. There will be | HS | 2014-2015 or 2015-2016 | US Coast Guard / All Athletic Programs | Ms. Lehansky |

| | | | | |
|---|--|---|-----------------------------------|---|
| banners & posters displayed throughout the HS promoting the Coast Guard. This is a grant from the Coast Guard. | | | | |
| Scarlet Quill Field Trip to The Record for a Journalism Seminar. Cost of district bus. Permission Slips will be required. | The Record, Woodland Park, NJ | Thurs., 4/16/15 9:00 a.m. – 12:00 p.m. | Scarlet Quill Club Members | Ms. Michels |
| 16 th Ave Field Trip to Bounce U. Students gain further OT knowledge and practice socialization with peers. No cost to district. | Bounce U., 70 Eisenhower Dr., Paramus, NJ 07652 | Fri., 2/13/15 9:30 a.m. – 12:00 p.m. | PreK – 5 Autisim Classes | Ms. Matijakovich Ms. Frabbizio Ms. Rosetti Ms. Gallagher |
| Cat In The Hat Assembly. | Gantner Gym | Fri., 2/6/15 9:30 a.m. – 10:00 a.m. | All Students | Mrs. Costanzo Mrs. Jackter |
| Read Across America. <u>Read Me Day</u> – Students wear shirts with writing appropriate for school. <u>Classroom Book Swap</u> – Students bring in gently used books to swap with classmates. <u>Guest Reader Day</u> . <u>Author Day</u> – Students will share their own original stories. <u>School Wide DEAR Time</u> – Drop Everything And Read. Visit from the Cat in the Hat. | Gantner | Mon., 3/2/15 – Fri., 3/6/15 9:00 a.m. – 12:00 p.m. | All Students | Mrs. Jackter |
| Science Academy Field Trip to the Mutter Museum. This medical museum is part of the College of Physicians of Philadelphia. Cost of busing. | Mutter Museum, 19 S. 22 nd Str., Phila., PA | Fri., 2/20/15 7:30 a.m. – 3:00 p.m. | 16 Sci. Acad. Students, 1 Teacher | Ms. Gale |

- G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Summer Camp Bus Request*** from the Elmwood Park Recreation Department to transport children from Gilbert Ave. School to the EP Rec. Spray Park and other local trip locations from June 25, 2015 – August 14, 2015.
- G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Extended School Year Program(s)*** for in-district students for the summer 2015, pursuant to Individualized Education Programs.
- G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the ***School District Calendar*** for the 2015-2016 school year as submitted (available via school website on February 2, 2015).

G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the **Donation(s)** as submitted, for the 2014-2015 school year, as listed below:

| Donation | Donator | Location |
|--|------------------------------------|--|
| One free month of Before/After CARE made available to a fundraiser at each elementary school during the 2014-2015 school year. The donation expires 6/18/15. Donation of \$255.00 worth of services. | CARE Program (Mr. Caleb Rhodes) | Gilbert Ave. School Gantner Ave. School 16 th Ave. School |

G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **creation of an Elementary Multiple Disabled Class**, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2015-2016 school year.

G7. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **creation of a High School Learning/ Language Disabilities Class**, pending confirmation from the Bergen County Superintendent and County Board of Education officials for the 2015-2016 school year.

G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **School Calendar Revision** request to replace the District In-Service Day on March 25, 2015 with a full day of school for students for the 2014-2015 school year. New District In-Service Day to be determined.

Motion of: Mrs. Wechtler
Seconded by: Mr. Cannizzo

Consent Vote on item(s) G1-G8:

| | KC | DD | DG | KP | PS | DW | SZ | JF | LG |
|------------------|----|----|----|----|----|----|----|----|----|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | G1 | | | | | G5 | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Mr. Wayne Demikoff, Interim Board Secretary

4. BUSINESS

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Regular Meeting December 16, 2014
Closed Session December 16, 2014
Organization Meeting January 6, 2015

Motion of: Mrs. Wechtler
 Seconded By: Mr. Scolaro

Consent Vote on items: M1

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|---------------------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | December Minutes | | | |

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

F. Financial

F1. Financial Reports

BE IT RESOLVED: that the Board of Education accepts the December 2014, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the Board of Education Secretary certifies that as of December 2014, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Board of Education Secretary certifies that as of December 2014, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. Confirmation of Bills and Warrants

BE IT RESOLVED:

that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 20234 through 20383, totaling \$1,605,760.98, and wire transfers totaling \$1,347,621.74, from Spencer Savings Bank Board of Education General Account, check number 1162 through 1166 totaling \$104,840.56 from Board of Education Food Service Account, and check numbers 110 through 112 totaling \$10,930.80 from the 2014 referendum projects account which were reviewed by the Finance Committee, be confirmed for payment.

F3. Payroll Confirmation

BE IT RESOLVED:

that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for December 15, 2014 in the amount of \$898,591.10.

F4. Payroll Confirmation

BE IT RESOLVED:

that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for December 23, 2014 amount of \$772,067.74.

F5. Payroll Confirmation

BE IT RESOLVED:

that the Elmwood Park Board of Education confirms the action of the board secretary/business administrator in issuing the payroll for January 15, 2015 amount of \$788,026.28.

Motion of: Mr. Scolaro
 Seconded By: Mr. Cannizzo

Consent Vote on items: F1-F5

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|----------------------|------------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | Check #20252, #20328 | F3,F4 & F5 | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

F6. Approve Contract Agreement with Boswell Engineering

BE IT RESOLVED: that the Elmwood Park Board of Education hereby awards a contract to Boswell Engineering to provide engineering services for the High School Athletic Complex Project in the form similar to that annexed hereto and in an amount not to exceed \$175,000.00 broken down as follows:

Design Phase Services: \$160,000.00
 Bidding Administration: \$ 15,000.00

BE IT FURTHER RESOLVED: that the form of contract is subject to review by the Board's attorney in conjunction with Superintendent and Interim Business Administrator.

F7. Approve Withdrawal From Capital Reserve For Transfer to Capital Outlay

BE IT RESOLVED: that the Elmwood Park Board of Education approves a withdrawal from Capital Reserve in the amount of \$175,000 for transfer to the 2014/2015 Capital Outlay budget line item account Architectural-Engineering Services (12-000-400-334) to fund pre-development

Engineering costs associated with the proposed High School Field Improvement Project.

A MOTION TO MOVE ITEMS F6-F7 WAS MADE BY MR. SCOLARO, SECONDED BY MR. CANNIZZO.

MOTION TO TABLE ITEMS F6-57

Motion of: Mr. Golabek
Seconded By: Mrs. Freitag

Consent Vote on items: F6-F7

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | | X | X | | X | X | | X | X |
| NAY | X | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

B. Business General

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.

BG2. Use of Facilities – Approvals – Outside Organizations

BE IT RESOLVED: that, upon the recommendation of the superintendent and interim business administrator, the board approves the requests for Use of School Facilities from outside organizations, per Board Policy #1330.

Motion of: Mrs. Wechtler
 Seconded By: Mr. Scolaro

Consent Vote on items: BG1-BG2

| | DD | KC | DG | KP | DW | PS | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|---------------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | BG2 Soccer | | | |

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

H. HARRASSMENT, INTIMIDATION AND BULLYING

H1. BE IT RESOLVED: that the Elmwood Park Board of Education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
 14-15-050-02
 14-15-060-09

Motion of: Mrs. Wechtler
 Seconded By: Mr. Cannizzo

Consent Vote on items: H1

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

L. Legal

L1. APPROVE CHANGE ORDER GC-01 Panoramic Window & Door

BE IT RESOLVED: that the Elmwood Park Board of Education approves Panoramic Window & Doors change order GC-01 for the Partial Window Replacement at 16th Avenue School, Memorial Middle/High School, Gantner Elementary School, and Gilbert Elementary School per the attached change order.

Motion of: Mrs. Wechtler
 Seconded By: Mr. Cannizzo

Consent Vote on items: L1

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator

A. ADOPTION OF POLICIES AND REGULATIONS

A1. First Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the Superintendent and interim board secretary/business administrator, the board does hereby approve the first reading of revised policies and regulations, and new policy as follows:

| | |
|------|--|
| 0151 | Organization Meeting |
| 0153 | Annual Appointments |
| 0132 | Executive Authority |
| 0141 | Board Member Number and Term |
| 0143 | Board Member Election and Appointment |
| 0144 | Board Member Orientation and Training |
| 0146 | Board Member Authority |
| 0171 | Duties of Board President and Vice President |
| 0173 | Duties of Public School Accountant |

Motion of: Mr. Cannizzo
 Seconded By: Mr. Golabek

Consent Vote on items: A1

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

A2. Second Reading of Revised Policies

BE IT RESOLVED: that, upon recommendation of the superintendent and interim board secretary/business administrator, the board does hereby approve the second reading of revised policies, as follows:

| | |
|------|--|
| 0142 | Board Member Qualifications, Prohibited Acts, and Code of Ethics (M) |
| 1140 | Affirmative Action Program (M) |
| 1230 | Superintendent's Duties (M) |
| 1523 | Comprehensive Equity Plan (M) |
| 1530 | Equal Employment Opportunity (M) |
| 1550 | Affirmative Action Program for Employment and Contract Practices (M) |
| 1581 | Victim of Domestic or Sexual Violence Leave (M) |

| | |
|---------|--|
| 2230 | Course Guides (M) |
| 2260 | Affirmative Action Program for School and Classroom Practices (M) |
| 2412 | Home Instruction Due to Health Condition (M) |
| 2414 | Programs and Services for Pupils in High Poverty and in High Need School Districts (M) |
| 2415 | No Child Left Behind Programs (M) |
| 2415.01 | Academic Standards, Academic Assessments, and Accountability (M) |
| 2415.04 | Title I – District-Wide Parental Involvement (M) |
| 2417 | Student Intervention and Referral Services (M) |
| 2423 | Bilingual and ESL Education (M) |
| 2431 | Athletic Competition (M) |

| | |
|--------|--|
| 2431.3 | Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics |
| 2431.4 | Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) |
| 2481 | Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M) |
| 2622 | Pupil Assessment (M) |

| | |
|---------|---|
| 3125 | Employment of Teaching Staff Members (M) |
| 3144.12 | Certification of Tenure Charges – Inefficiency (M) |
| 3221 | Evaluation of Teachers (M) |
| 3222 | Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) |
| 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) |
| 3224 | Evaluation of Principals, Vice Principals, and Assistant Principals (M) |
| 3240 | Professional Development for Teachers and School Leaders (M) |
| 4125 | Employment of Support Staff Members (M) |

| | |
|------|--|
| 5111 | Eligibility of Resident/Nonresident Pupils (M) |
| 5120 | Assignment of Pupils (M) |
| 5200 | Attendance (M) |
| 5338 | Diabetes Management (M) |
| 5512 | Harassment, Intimidation and Bullying (M) |
| 5516 | Use of Electronic Communication and Recording Devices (ECRD) (M) |
| 5533 | Pupil Smoking (M) |
| 5600 | Student Discipline/Code of Conduct (M) |
| 5611 | Removal of Students for Firearms Offenses (M) |
| 5613 | Removal of Students for Assaults with Weapons Offenses (M) |

| | |
|------|---|
| 6112 | Reimbursement of Federal and Other Grant Expenditures (M) |
| 6220 | Budget Preparation (M) |
| 6360 | Political Contributions (M) |
| 6362 | Contributions to Board Members and Contract Awards (M) |
| 6422 | Budget Transfers (M) |
| 6480 | Purchase of Food Supplies (M) |
| 6820 | Financial Reports (M) |

| | |
|------|---|
| 7434 | Smoking in School Buildings and on School Grounds (M) |
|------|---|

| | |
|------|--|
| 8420 | Emergency and Crisis Situations (M) |
| 8461 | Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Abuse (M) |
| 8462 | Reporting Potentially Missing or Abused Children (M) |
| 8505 | Wellness Policy/Nutrient Standards for Meals and Other Foods (M) |

Motion of: Mrs. Wechtler
 Seconded By: Mr. Cannizzo

Consent Vote on items: A2

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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 Wayne Demikoff, Interim Board Secretary/Business Administrator

ELMWOOD PARK PUBLIC SCHOOLS
 February 3, 2015
 (For Meeting Originally Scheduled for January 27, 2015)
 Addendum 1

| |
|--------------|
| 1. PERSONNEL |
|--------------|

B. RESIGNATION

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

| Name | Position | UPC | Location | Effective Date |
|---------------|--------------------------|---|---------------|------------------|
| Ruth Paez | Foreign Language Teacher | TCH.11.FORL.MS.02 11-130-100-101-11-004-00 | Middle School | March 23, 2015 |
| Jessica Didyk | Head Season Cheer Coach | 053-01 11-401-100-100-01-053-00 | High School | January 29, 2015 |

3) BE IT RESOLVED, that the Elmwood Park Board of Education accepts the resignation of the superintendent, Richard D. Tomko, Ph.D, effective February 15, 2015, pursuant to N.J.S.A. 18A:26-10;18A:28-8; and Board of Education Policy 3141 as stated in his letter of January 30, 2015.

D. COACHES /STIPEND

3) Dr. Richard D. Tomko, Ph.D, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2014/2015 school year, as listed in the categories below:

| Name | Position | Salary | UPC # | Location | Effective Date |
|-------------|--------------------------------|-------------------|------------------------------------|-------------|------------------|
| Arthur Zilz | Assistant Girls Softball Coach | Step 2 \$5,168 | 037-02 11-402-100-100-01-037-00 | High School | 2014-2015 Season |

- 4) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Anthony Grieco**, Acting Superintendent of Schools for a stipend rate of \$5,873 for the remainder of the 2014-2015 school year.
- 5) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Corrinne DiMartino**, Acting Middle School Principal at a stipend rate of \$3,203 for the remainder of the 2014-2015 school year.
- 6) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Jillian Torrento**, Acting Middle School Assistant Principal/Athletic Director at a stipend rate of \$2,526 for the remainder of the 2014-2015 school year.

J. SUBSTITUTES

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **appointments** of the following substitutes for the 2014/2015 school year, pending the results of a fingerprint check:

Matthew Pellegrine

NOTE: This appointment **cannot** exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement*:

| Name | Current Step | Proposed Step | Location | Effective |
|------------------|--------------------------|--------------------------|-------------|-----------------|
| Thomas Carlock | Step 7 BA \$56,360 | Step 7 BA+15 \$56,860 | High School | January 1, 2015 |
| Franco D’Ettorre | Step 1 BA+15 \$47,360 | Step 1 BA+30 \$48,860 | High School | January 1, 2015 |

*Pending negotiations between the Board and EPEA

K. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability*, for:

| NAME | SCHOOL | POSITION | FROM | TO |
|---------------|----------------|---------------------------|----------------|---------------|
| Elena Cannata | Gantner Avenue | Elementary School Teacher | March 27, 2015 | June 19, 2015 |

N. WORKSHOP/TRAINING

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2014/2015 school year, for the following employee's to attend workshops:

| NAME | POSITION | DATE | SUB. REQUIRED | COST | ACTIVITY | LOCATION |
|-------------------------|--|----------------------|----------------------|---|--|--------------------|
| Ellen Kissane-Rosenberg | Sixteenth Avenue School Nurse | February 4, 2015 | Yes | None | National Health & Safety Performance Standards Guidelines for Early Care & Education Program | Neptune, NJ |
| Mary Montone | Sixteenth Avenue Elementary School Teacher | February 11, 2015 | Yes | \$100.00 to be paid by NCLB Grant Title 11A | PARCC for Reading A.M. & P.M. Session | Wayne, NJ |
| Tara Aken | Sixteenth Avenue Elementary School Teacher | February 12, 2015 | Yes | \$229.00 to be paid by NCLB Grant Title 11A | Practical Strategies for Preparing your PK and K Students to meet the CCSS in Literacy | Parsippany, NJ |
| Douglas Bender | High School Music Teacher | February 19-21, 2015 | No | \$229.00 to be paid by NCLB Grant Title 11A | NJMEA Music Conference | East Brunswick, NJ |

O. STUDENT TEACHING OBSERVATION/PRACTICUM

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *confirm/approve* the student teaching observations as listed below:

| Name | School | From | To | Subject |
|--|--|------------------|---------------|---------------------------------------|
| Nancy Tillman (Bergen Community College) | Gantner Avenue & Memorial High/Middle School | February 4, 2015 | June 11, 2015 | K-12 Classroom Observation (20 Hours) |

P. GENERAL

1) BE IT RESOLVED, that the Elmwood Park Board of Education approves the following payout of vacation days for the 2014-2015 school year. Payment will be made after February 15, 2015.

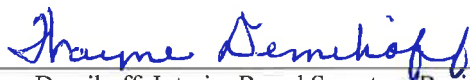
| Name | Pier Diem Rate | Number of Days | Amount |
|----------------------|----------------|----------------|-------------|
| Dr. Richard D. Tomko | \$745.00 | 20.5 | \$15,274.47 |

Motion of: Mr. Golabek
 Seconded By: Mrs. Wechtler

Consent Vote on items: PB2-PP1

| | KC | DD | DG | KP | PS | DW | SZ | JF | LG |
|------------------|----|----|----|----|----|-----------------|----|----|----|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | PG1 – Dr. Tomko | | | |

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on February 3, 2015.



Wayne Demikoff, Interim Board Secretary/Business Administrator

BUSINESS

L. LEGAL

L2. BE IT RESOLVED, that the Elmwood Park Board of Education approves the agreement between the Elmwood Park Board of Education and St. Leo's School for the Nonpublic School Technology Initiative Program for the 2014-2015 school year.

Motion of: Mrs. Wechtler
Seconded By: Mr. Scolaro

Consent Vote on items: L2

| | DD | KC | DG | KP | PS | DW | SZ | JF | LG |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| AYE | X | X | X | | X | X | | X | X |
| NAY | | | | | | | | | |
| ABSENT | | | | X | | | X | | |
| ABSTAINED | | | | | | | | | |
| RECUSED | | | | | | | | | |

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Wayne Demikoff, Interim Board Secretary/Business Administrator